

# ZEUS EMPLOYEE BENEFITS

We are pleased to provide you with this summary of Zeus' employee benefits program. The objective of our program is to provide employees and their families with outstanding coverage and protection while providing choice.



## MEDICAL

Zeus offers three medical plans through BlueCross BlueShield of South Carolina which are summarized below.

Benefits	Base Plan	Buy-Up Plan	HDHP with HSA Plan
	In-Network	In-Network	In-Network
Deductible (Individual/Family)	\$225/\$675	\$200/\$400	\$1,600 / \$3,200
Out-of-Pocket- Maximum (Individual / Family)	\$2,725 / \$8,175	\$1,500 / \$3,000	\$3,200 / \$6.400
Coinsurance	80%	100%	Deductible, then 80%
Office Visit Copays (Primary/Specialist)	\$20/\$40	\$20/\$20	Deductible, then \$20 Copay
Telemedicine through Blue CareOnDemand	\$0	\$0	Varies - based on visit type
Emergency Room	\$100	\$100	Deductible, then \$100 copay
Retail Pharmacy (Generic/Formulary/Non-Formulary)	\$10/\$30/\$50	\$10/\$30/\$50	80% after deductible
Weekly Contributions	Base Plan	Buy-Up Plan	HDHP with HSA Plan
Employee	\$0	\$21.62 /Weekly	\$8.91 /Weekly
Employee + Spouse	\$0	\$46.50 /Weekly	\$19.17 /Weekly
Employee + Child(ren)	\$0	\$40.21 /Weekly	\$16.58 /Weekly
Family	\$0	\$73.50 /Weekly	\$30.31 /Weekly



## RETIREMENT PLAN

Zeus offers a 401(k). This plan features:

- Zeus matches 100% of the first 1% and 50% of the next 5% you contribute.
- A 2-year vesting period for match
- Automatic enrollment at a pre-tax deferral rate of 6%
- Automatic increase option
- On-Site visits during work time with certified Lincoln Financial Retirement Consultants



## DENTAL

Zeus offers two great Delta Dental plans at no cost to the team member.



## VISION

Zeus offers a vision plan through Superior Vision.



## FLEXIBLE SPENDING ACCOUNTS (FSA)

Zeus offers FSA plans which allow you to contribute pre-tax earnings to accounts which can be used for for medical, dental, vision and daycare expenses.



## EMPLOYEE ASSISTANCE PROGRAM (EAP)

Zeus offers an EAP through Quantum EAP that provides free confidential counseling services to employees and their dependents who may be experiencing challenges including emotional, family, marital, financial, substance abuse and legal.



## LIFE AND AD&D

Zeus offers basic life and AD&D insurance of 1.5 times your annual salary as a company paid benefit through Prudential. Supplemental life insurance is also available to you, your spouse and your child(ren) for an additional cost to you.



## DISABILITY

Zeus offers both Short and Long-Term Disability at no cost to you.

Apply now and enjoy the many benefits of working at Zeus!

[WorkatZeus.com](http://WorkatZeus.com)

